TEAM FUSION	TEAM FUSION
MODERN SLAVERY STATEMENT	
COMPANY POLICIES	
UNCONTROLLED COPY IF PRINTED	No. of Pages = 1

1. Statement of Intent

At Team Fusion we are committed to playing our role in eradicating modern slavery in all its forms from our business and supply chains. We are taking appropriate steps to ensure that everyone who works for Team Fusion, including employees, contractors and partners, benefits from a working environment in which their fundamental human rights are respected and anyone that we do business with also upholds these principles.

The following policies support us in ensuring that modern slavery is not taking place in our supply chains or business:

- Statement of Expectations
- Human Rights Policy
- Diversity and Inclusion
- Health and Safety
- Procurement Policy

To ensure that we recruit and treat employees fairly, eliminating modern slavery at all costs, our human resources policies set out our procedures on how we -

- Recruit and select employees in a fair, lawful and professional manner both for internal and external candidates
- Treat all employees fairly during their employment and if there is an occasion where an employee does not feel that they have been treated fairly there are procedures in place to raise a grievance
- Manage the exit of an employee from the business in a fair and consistent manner

Our Human Rights Policy details our commitments to labour and workplace rights. We provide fair working conditions for all our employees including terms and conditions of employment, remuneration, working hours, health and safety, holiday entitlements and benefits.

As a minimum, we expect both ourselves and our suppliers to comply with all applicable local laws and regulations providing safe working conditions, treating workers with dignity and respect, acting fairly and ethically and using environmentally responsible practices where practicable

To make employees aware of the Modern Slavery Act and the drivers of modern slavery, we share this statement with all employees through internal communication and the employee and contractor handbook. Compliance with these policies is mandatory for all Company personnel.



Jasper de Q Adams
Chief Executive Officer

January 2025

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